

Name : S.Tephillah Vasantham
Designation : Lecturer
Department : Department Of Management Studies
Date of Joining : 01.07.2014
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Educational Qualification:

Degree	Subject	College / University & Place	Year Completed
B.Sc	Biotechnology	Lady Doak College	2009
MBA	Management	Madurai Kamaraj University	2011
MPhil	Management	Techno Global University	2013
MA	Labour Management	Madurai Kamaraj University	2014
PGDCA	Computer Application	CCI	2014
PGDHM		Madurai Kamaraj University	2013
DCFA	Financial Accounting	CCI	2014

Specialisation in Teaching:

- Information Technology For Managers
- Services Marketing
- Labour Management
- Principles Of Management
- Soft Skills And Analytical Skills

Specialisation in Research:

- Employee Retention

Research Interests:

- Stress Management
- Work Life Balance of Women Employees
- Employee Motivation
- Performance Appraisal

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Other Work Experience:

Designation	Institution / Company	Year - From (month/year) To (month/year)
Human Resource Officer	A.R Industries	2 011 June-2012-December

Publications:**Books:**

1. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Employee engagement – an Overview” Dynamics of Commerce and Management, **2014. ISBN: 978-93-83241-43-9.**
2. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Absenteeism in the Work Place is a Problem for the Managers” Dynamics of Commerce and Management, **2014. ISBN: 978-93-83241-43-9.**

Articles Published in International Journals:

3. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Factors influencing Employee Retention”, in Emerging paradigms in management research, Shanlax publications Madurai, 2014. ISBN: 978- 93-80686-96-7.
4. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Employee Retention Strategies”, in Golden Research Thought: **3, 12 – June 2014. ISSN: 2231-5063.**
5. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Employee Absenteeism – an Overview” Golden Research Thought, **4, 1 July 2014. ISSN: 2231-5063.**
6. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Work Life Balance – Overview” IJRMSS **2, 2 April 2014.**
7. C.Swarnalatha and **S.Tephillah Vasantham** Published paper titled “Performance Appraisal – an unavoidable Human Resource” International Journal of Engineering Science and Innovative Technology (IJESIT) **3, 4 July 2014. ISSN: 2319-5967.**
8. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Organizational Climate – an Overview” Indian Journal of Scholarly Research (IJOSR) **3, 7 July 2014, ISSN: 2278-8271.**

9. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Employee Satisfaction – an Overview” Global Journal for Research Analysis, **3, 7 July 2014. ISSN: 2277-8160.**
10. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Employee Motivation and Methods to Improve Employee Motivation” Tactful Management Research Journal, **2, 10 July 2014. ISSN: 2319-7943.**
11. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Methods to improve Talent Management Process” International Journal of Advances in Management and Economics (IJAME), **3, 3 June 2014. Page: 31-32, ISSN: 2278-3369.**
12. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Strategies Implemented to Retain Employees” International Journal of Advances in Management and Economics (IJAME), **3, 3 June 2014. Page: 27-30, ISSN: 2278-3369.**
13. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Factors Affecting Job Satisfaction”, Indian Streams Research Journal, **4, 5 June 2014. ISSN: 2230-7850.**
14. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Methods of Competency Mapping”, (PCMRA0223), Primax International Journal of Human Resource (PIJHR), **1, 2 January - June 2014. Page: 30-38, ISSN: 2321-3604.**
15. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Factors Affecting Employee Morale and Strategies Adopted to Build High Employee Morale”, (PCMRA0223), Primax Commerce and Management Research: **2, 1 April - June 2014. Page: 105-106, ISSN: 2321-3604.**
16. C.Swarnalatha, Raju and **S.Tephillah Vasantham**, Published paper titled “Training Methods – An Overview”, Review of Research Journal, Issue: XI, **3, August 2014. ISSN: 2249-894x.**
17. **S.Tephillah Vasantham**, Raju and C.Swarnalatha Published paper titled “Causes of Employee Turnover”, e-Library Science and Research Journal, Issue: 10, **2 August 2014. ISSN: 2319-8435.**
18. C.Swarnalatha and **S.Tephillah Vasantham**, Published paper titled “Performance appraisal in Organizations”, International Journal of Multidisciplinary Research in Social and Management Sciences, Issue: 3, **2 July - September 2014. ISSN: 2320-8236.**

Conference / Seminar Presentations:

- Participated in the two day training programme on Placement support sponsored by foundation for Academic excellence & Access, New Delhi organized and conducted by Lady Doak College, Madurai from & 4th March 2009.
- Participated in the Entrepreneurship awareness camp organized by Entrepreneurship development centre at Lady Doak College, Madurai from 7th to 9th January 2009.
- Participated in a training course on fruits and vegetable preservation and nutrition conducted by Community food and nutrition extension unit in Lady Doak College. Madurai from 30th March to 3rd April 2009.
- Participated in National symposium on Applications of systems biology organized by the PG & Research Department of Zoology and Biotechnology held during 10th and 11th January 2008 in Lady Doak College, Madurai.
- Participated in the UGC sponsored National level seminar on Animal food Processing held at V.V.Vanniaperumal College of Women, Virudhunagar on 7th and 8th August 2008.
- Participated in a workshop on Immuno Techniques held at Life Tech Research centre, Chennai from 22nd to 26th May 2008.
- Participated in the National Seminar on Parks and Environment conducted by Indian National Trust for Cultural Heritage and Conservation of Nature Trust, Nagercoil on 14th July 2007.
- Participated in the summer training course on 'Basic Techniques in Biology' organized by PG & Research Department of Zoology from 25th April to 9th May 2007.
- Participated in a workshop on Baking Technology conducted by Lady Dock College. Madurai from 15th to 28th June 2007.
- Participated in a summer camp on 'Stuff toy making & Tennis' conducted by TVS School from 16th to 28th April 2001.
- Participated in the Faculty Development Program Organized by Entrepreneurship Development cell, Anna University recognized office, Madurai during 10-23rd July 2014. Sponsored by Dept of Science and Technologies.

Other activities / information / academic credentials you would like to mention:

- Diploma course in JAVA programming (ADJP) (A Grade) in CSC Computer Education, Madurai.
- Basics of Computer (with 99 % outstanding Grade) in Railnet Software Solutions, Madurai.
- Diploma course in DOTNET ('A' Grade) in CSC Computer Education, Madurai.
- Diploma Course in DCA (Diploma in Computer Applications) in CCI Computer Education, Madurai.
- Diploma Course in DDTP (Diploma in Desk Top Publishing) in CCI Computer Education, Madurai.
- Diploma Course in DCFA (Tally 9) (Diploma in Computerized Financial Accounting) in CCI