

Resume



Name : A. Hilary Joseph
Date of Birth & Age : 19.03.1978 (44 years)
Sex : Male
Marital status : Married
Father's Name & occupation : S.S.K.Amalraj & Rtd. Sec. Gr. Teacher
Mother's Name : S.Arul Mary
Nationality : Indian
Religion : Roman Catholic Christian
Community : Kodikalkara Vellalar (B.C.)
Languages Known : Tamil & English
Educational Qualification :

Course	Institution	Percentage/Class	Year of Passing
SSLC	St.Mary's Hr. Sec. School, Dindigul	64% 1 st Class	1993
HSC	St.Mary's Hr. Sec. School, Madurai	67% 1 st Class	1995
B.Com.	Sacred Heart College, Tirupattur	62% 1 st Class	2002
M.Com.	GTN Arts College, Dindigul	64.75% 1 st Class	2005
M.Phil.	Madurai Kamaraj University (DDE), Madurai	55% 2 nd Class	2006
UGC -NET	University Grants Commission (UGC), New Delhi	Qualified	June 2008
MBA	Tamil Nadu Open University (DDE), Chennai	62% 1 st Class	2013
BGL	Madurai Kamaraj University (DDE), Madurai	54% 2 nd Class	2012
B.Ph.	Gnanodaya Salesian College, Yercaud	69% 2 nd Class	1999
Ph.D.	Madurai Kamaraj University (PT), Madurai	Qualified	March 2017

TEACHING EXPERIENCE IN INDIA

- Serving as Head of the Department of Commerce, Satellite Campus, The American College Madurai from 1st June 2015 to till date.
- Serving as a Lecturer in Commerce at The American College, Madurai from 23rd August, 2006 to till 31st May 2015
- Served as a Teaching Assistant and Lecturer in Commerce at GTN Arts College, Dindigul from 11th July, 2005 to 21st Aug, 2006

TEACHING EXPERIENCE IN ABROAD

- Served as a Senior Lecturer in Accounting and Finance, Institute of Business Studies, Port Moresby, Papua New Guinea for two semesters from 1st March, 2011 to 31st October 2011
- Experienced in teaching the syllabi as prescribed by Southern Cross University (SCU), Australia and University of Papua New Guinea (UPNG) as Institute of Business Studies is affiliated to those universities.

TECHNICAL QUALIFICATION

Diploma in Office Automation (DOA) [MS-Word, Excel, Internet & Tally 6.3]

EXTRA-CURRICULAR ACTIVITIES

1. Served as an NSS Programme Officer in the NSS Unit No. 9 of The American College, Madurai during 2006 to 2008.
2. NCC,
3. Screen Printing and Fine Arts

Ph.D. ADJUDICATIONS AND CONDUCT OF VIVA

- Adjudicated Ph.D. theses - 4 numbers
- External member in conduct of Viva-Voce Examination- 4 numbers

UG & PG VIVA

- Conducted Viva Voce Examination for UG&PG students of Computer Applications at Fatima College, Madurai on 07.06.2022

CONFERENCES/WORKSHOPS ORGANISED

Organised as a co-convenor a National conference on 'Prospects of Micro, Small & Medium Enterprises (MSMEs) in Indian Scenario' on 16th February 2018 organised by Department of Commerce, The American College, Madurai.

Organised COMMAS 2K18, an inter-collegiate competition on 17 February 2018 conducted by Department of Commerce, The American College, Madurai.

2. Organised as a co-convenor a Two day National workshop on ‘Applications of AMOS in Social Science Research’ on 12 and 13 October 2018 organised by Department of Commerce, The American College, Madurai.

3. Organised as a co-concencor an International conference on ‘Sustainability, Transferration, Development in Business and Management’ on 24 January 2020 by Department of Commerce, The American College, Madurai.

PUBLICATIONS-UGC APPROVED JOURNALS

- Paper titled ‘A Study on Consumers’ Attitude towards Multi-Speciality Hospitals in Madurai City’ in Shanlax International Journal of Commerce, Volume 5, Special Issue 1, October 2017.
- Paper titled ‘Consumers’ Perception towards Greenwashing as a Marketing Strategy’ in Journal of Applied Science and Computations, Volume 6, Issue 1, January 2018.

PUBLICATIONS-LIST OF BOOKS WITH ISBN

1. ‘Micro-Finance – A means of poverty alleviation’, edited by Frank Ratnakumar V. and Joel Edwinraj D., ISBN: 981-81-8387-251-5
2. ‘720 – A Distinct Method of Performance Appraisal’, edited by Prabha P.V., Viswanathan S.V. & Prasath Kumar A., ISBN: 978-93-81537-00-8
3. ‘Role of Government in the Development of MSMEs’, edited by Lourdes Poobala Rayen, ISBN: 978-819-239-7504
4. ‘Foreign Direct Investment in India’, edited by Ramalingam L.P., ISBN: 978-93-806860-6-6
5. ‘Green Marketing - A Greater Challenge Ahead’ edited by Dr.Auxilia Felicitas A.I. and Lucia Vanitha C., ISBN: 938-93-80686-46-2
6. ‘Use of Making Services More Accessible’ edited by Dr.Samuel Anbu Selvan S.C.B., ISBN: 978-93-80686-89-9
7. ‘A Study on Productivity of Faculty in Relation to Job Stress with Regard to Salary Aspects’ edited by Dr. Samuel Anbu Selvan S.C.B., ISBN: 978-93-80657-60-8
8. ‘A Study on Work Stress among Women Faculty in Enhancement of Higher Education in Madurai’, edited by Dr.John Sekar J & et.al, ISBN: 978-93-85109-93-5

PUBLICATIONS-LIST OF JOUNALS WITH ISSN

1. ‘An Observation of Stress among College Teachers’, IBS Journal of Business and Research, ISSN 2079-8296
2. ‘Stress and Occupational Environment’, SELP Journal of Social Science, ISSN: 0975-9999

3. 'Financial Inclusion in Banking Sector', Research Explorer, ISSN:2250-1940
4. 'RBI Guidelines for Financial Inclusion', Research Explorer, ISSN:2250-1940
5. 'A Study on Impact of Demonetisation on Retail Shops in Madurai City (North)', SVNC Research Journal, ISSN 0976-2949
6. 'A Study on Willingness of Womento Venture MSMEs in Theni District', ROOTS International Journal of Multidisciplinary Researches, ISSN 2349-8684
7. 'A Study on Customes Attitude on Multi-Speciality Hospitals in Madurai District', ROOTS International Journal of Multidisciplinary Researches, ISSN 2343-8981
8. 'A Study on Consumers' Awareness on Goods and Services Tax', International Journal of Emerging Research in Management and Technology, ISSN 2278-9359

PRESENTATION OF PAPERS IN STATE LEVEL SEMINARS

1. Paper titled 'Exit Interview-As A Tool for the Growth and Development of Enterprises', State Level Seminar on Issues and Challenges of Business Enterprises in India with Reference to Global Scenario held during 16th March, 2010 at The American College, Madurai, Tamilnadu.
2. Paper titled 'Internet Banking', State Level Seminar on Banking in IT Era during 9th December, 2006 at Fatima College, Madurai, Tamilnadu.

PRESENTATION OF PAPERS IN NATIONAL LEVEL SEMINARS

- * Paper titled 'A Study on Stress among College Teachers in Madurai City with Reference to Salary' on 25th October, 2013 at Annai Mathammal Sheela Engineering College, Namakkal.
- * Paper titled 'A Study on Impact of Demonetisation on Retail Shops in Madurai City (North)' on 27th January, 2017 at S.Vellaichamy Nadar College, Madurai.
- * Paper titled 'A Study on Productivity of Faculty in Relation to Job Stress with Regard to Salary Aspects', on 2014 at The American College, Madurai, Tamilnadu.
- * Paper titled 'Use of Internet in Making Services More Accessible', on 17th October, 2013 at The American College, Madurai, Tamilnadu.
- * Paper titled 'RBI Guidelines for Financial Inclusion', on 26th & 27th April, 2013 at Periyar EVR College, Tiruchirapalli, Tamilnadu.
- * Paper titled 'Financial Inclusion in Banking Sector', on 26th & 27th April, 2013 at Periyar EVR College, Tiruchirapalli, Tamilnadu.
- * Paper titled 'Green Washing – A Greater Challenge Ahead', on 5th March, 2013 at Fatima College, Madurai, Tamilnadu.
- * Paper titled 'Foreign Direct Investment in India', on 1st & 2nd February, 2013 at Sourashtra College, Madurai, Tamilnadu.

- * Paper titled 'Stress and Occupational Environment', on 13th October, 2012 at Vidyaa Vikas College of Engineering and Technology, Tiruchengode, Tamilnadu.
- * Paper titled 'Role of Government in the Development of MSMEs', on 12th October, 2012 at St.Xavier's College, Palayamkottai, Tamilnadu.
- * Paper titled '720-A Distinct Method of Performance Appraisal', on 15th September, 2012 at RVS College of Engineering & Technology, Coimbatore, Tamilnadu.
- * Paper titled 'Corporate Governance Rating', on 5th and 6th, February, 2010 at Ayya Nadar Janaki Ammal College, Sivakasi, Tamilnadu.
- * Paper titled 'Financial Inclusion', on 15th March, 2008 at The American College, Madurai, Tamilnadu.
- * Paper titled 'Systematic Investment Plan (SIP)', on 5th March, 2008 at Fatima College, Madurai, Tamilnadu.
- * Paper titled 'Total Quality Management', on 25th September, 2007 at R.V.S.College of Arts and Science, Coimbatore, Tamilnadu.
- * Paper titled 'Micro Finance-A Means of Poverty Alleviation', on 23rd and 24th August, 2007 at Tranquebar Bishop Manikam Lutheran College, porayar, Tamilnadu.
- * Paper titled 'CRM in Banking Sector', on 19th and 20th January, 2007 at Ayya Nadar Janaki Ammal College, Sivakasi, Tamilnadu.
- * Paper titled 'The concept of Securitisation in Banking Sector', on 25th and 26th February, 2006 at Sri Kaliswari College, Sivakasi, Tamilnadu.
- * Paper titled 'Creating Customer and Retaining them through E-Commerce', on 5th and 6th October, 2001 at PSG College of Arts & Science, Coimbatore, Tamilnadu.
- * Paper titled 'A Study on Work Stress among Women Faculty in Enhancement of Higher Education in Madurai, on 21&22 February 2017 at The American College, Madurai, Tamilnadu.
- * Paper on 'Digital Marketing-A Boon to Excel in Business' on 25 February 2016 at S.Vellachamy Nadar College, Madurai, Tamilnadu.
- * Paper titled 'A Study on Willingness of Women venture MSMEs in Theni District' on 16 February 2018 at The American College, Madurai, Tamilnadu.
- * Paper titled 'MSMEs an Opportunity Creators of Employment in Indian Scenario' on 16 February 2018 at The American College, Madurai, Tamilnadu.
- * Paper titled 'A Study on Perception of Users towards Digital Payments in Madurai City' on 10 January 2019 at University of Madras, Chennai, Tamilnadu.

PRESENTATION OF PAPERS IN INTERNATIONAL SEMINARS

- Presented a paper titled ‘A Study on Stress among College Teachers in Madurai City with Reference to Salary’, International Conference on Impact of Global crisis in Indian Business on 25th October, 2013 at Annai Mathammal Sheela Engineering College, Namakkal, Tamilnadu.
- Presented a paper titled ‘A Study on Impact of Demonetisation on Retail Shops in Madurai City (North)’, International Seminar on Impact of Demonetisation on Small & Medium Scale Industries on 27th January, 2017 at S.Vellaichamy Nadar College, Madurai.
- Presented a paper titled ‘Consumers’ Perception towards Greenwashing as a Marketing Strategy’ International conference on Innovations in Business and Management on 1&2 February 2019 at The American College, Madurai.
- Presented a paper titled ‘Sustenance of Customers through Innovative Banking Practices with Special Reference to E-Banking Kiosks’ International Seminar on Sustenance, Transformation, Development in Business and Management, sponsored by CSIR on 24 January 2020 at The American College, Madurai.

PARTICIPATION IN SEMINARS

- Participated in the NAAC sponsored National Conference on ‘Quality Enhancement and Sustenance in Higher Education’ on 6 March 2020 at The American College, Madurai, Tamilnadu.
- Participated in the Workshop on ‘Development of Website’ on 3 August 2019 at The American College, Madurai, Tamilnadu.
- Participated in a Panel Discussion on Crisis of the Indian Economy organized by Indian Institute of Public Administration & The American College held on 30th January, 2014 at The American College, Madurai, Tamilnadu.
- Participated in the Seminar on Union Budget 2006 on 4th March, 2006 at G.T.N. Arts College, Dindigul, Tamilnadu.
- Organized and Participated in State Level Workshop on ‘Application of Statistical tools for Research’ at GTN Arts College, Dindigul held on 8th Oct 2005.
- Participated in the one day seminar on ‘The impact of Globalization on key sectors’ organized by ICAFI National College & GTN Arts College, Dindigul held on 28th Mar 2005.

- Participated in the one day seminar on 'Functional English/Communicative skills' at Sacred Heart College, Tirupattur during 2001-2002.
- Participated in the one day seminar on 'Social Work' at Sacred Heart College, Tirupattur during 2001-2002.

WEBINARS ATTENDED

- Participated in the webinar on 'Transactional analysis: Empowering self awareness and interpersonal skills' on 25 July 2020 organised by Vidyavardhaka college of engineering, Mysuru.
- Participated in the webinar on 'Teaching learning enhancement for academic excellence' on 29 July 2020 organised by Chintamani Mahavidyalaya, Ghugus, Maharashtra.
- Participated in the webinar on 'Teacher Vs learner: Impact of Covid'19 in colleges' on 22 July 2020 organised by The American College, Madurai, Tamilnadu.
- Participated in the webinar on 'Indian economy Vs global pandemic' on 16 July 2020 organised by Arul Anandar College, Madurai, Tamilnadu.
- Participated in the webinar on 'E-Wallets an emerged tool in e-business' on 15 July 2020 organised by Bharathiar University Arts and Science College, Coimbatore, Tamilnadu.
- Participated in the webinar on 'Navigate financial crisis during pandemic' on 17 July 2020 organised by The American College, Madurai, Tamilnadu.
- Participated in the webinar on 'Corporate moral excellence' on 27 July 2020 organised by Jyothi Nivas College, Bengaluru, Karnataka.
- Participated in the webinar on 'E-learning for professional development- SWAYAM&MOOCs' on 16 July 2020 organised by GTN Arts College, Dindigul, Tamilnadu.
- Participated in the webinar on 'Research methodology' on 17 July 2020 organised by Loyola College, Chennai, Tamilnadu.
- Participated in the webinar on 'Misinformation in medicine: Myths Vs. Facts' on 20 July 2020 organised by The American college, Madurai, Tamilnadu.
- Participated in the webinar on 'You can win-key for success in civil services examinations' on 24 July 2020 organised by GTN Arts College, Dindigul and Shankar IAS Academy, Chennai, Tamilnadu.
- Participated in the webinar on 'Yoga philosophy and practice' on 9 July 2020 organised by Madurai Kamaraj University, Madurai and Indian Council of Philosophical Research, New Delhi.

- Participated in Three day national webinar on ‘Restructuring mental and professional skills’ on 23-25 July 2020 organised by NKT National College of Education for Women, Chennai, Tamilnadu.
- Participated in international webinar on ‘The key of success in hyper competition: Learning from professional achievers’ on 21 July 2020 organised by Alkesh Dinesh Mody Institute for Financial & Management Studies.
- Participated in the National webinar on ‘Fundamentals of Intellectual Property Rights (IPR)’ on 19 July 2020 organised by Chintamani Mahavidyalaya, Ghugus and Dr.Ambedkar college of Arts, Commerce and Science, Chandrapur, Maharashtra.
- Participated in the webinar on ‘Impact of Covid 19 on Educational services and altering Strategies’ on 20 June 2020 organised by The American College, Madurai, Tamilnadu.
- Participated in the webinar on ‘Covid 19 and the plight of consumers’ on 20 July 2020 organised by Arul Anandar College, Madurai, Tamilnadu.
- Participated in the webinar on ‘Re-framing pathway towards goal’ on 27 June 2020 organised by Ayya Nadar Janaki Ammal College, Sivakasi, Tamilnadu.
- Participated in the webinar on ‘Crisis comes with opportunities’ on 10 July 2020 organised by GTN Arts College, Dindigul, Tamilnadu.
- Participated in the webinar on ‘Higher education opportunities for graduate students of arts and science’ on 13 July 2020 organised by GTN Arts College, Dindigul, Tamilnadu.
- Participated in the webinar on ‘Trends in Commerce study through online learning’ on 18 May 2020 organised by GTN Arts College, Dindigul, Tamilnadu.
- Participated in the webinar on ‘Know self love self celebrate self’ on 11 July 2020 organised by GTN Arts College, Dindigul, Tamilnadu.
- Participated in International webinar on ‘Exploring the Plausibilities in the Pandemic’ on 14 July 2020 organised by Chouksey Engineering College, Bilaspur, Chhattisgarh.
- Participated in International webinar on ‘Thy food is thy medicine: Enrich your health the perfect way’ on 30 June 2020 organised by Rajapalayam Rajus’ College, Rajapalayam, Tamilnadu.
- Participated in International webinar on ‘Social entrepreneurship’ on 16 July 2020 organised by Avinashilingam Institute for Home Science and Higher Education, Coimbatore, Tamilnadu.

- Participated in National webinar on ‘Psychological aspects of mental wellbeing’ on 22 July 2020 jointly organised by NKT National College of Education for women, Chennai and Sarah Tucker College, Tirunelveli, Tamilnadu.
- Participated in the webinar on ‘Predatory journals-A Growing threat for Academicians’ on 4 July 2020 organised by Bishop Heber College, Tiruchirappalli, Tamilnadu.
- Participated in the webinar on ‘Thought leadership on MSME reforms’ on 20 May 2020 organised by Stella Maris College, Chennai, Tamilnadu.
- Participated in the webinar on ‘How to be super successful in life?’ on 23 July 2020 organised by Nehru Institute of Information Technology & Management, Coimbatore, Tamilnadu.
- Participated in National webinar on ‘Ethical response of popular religions: An opportunity for Praxis during Covid 19’ on 15 July 2020 organised by Poompuhar College, Melaiyur, Tamilnadu.
- Participated in International webinar on ‘Covid 19 and Continuing Relevance’ on 23 May 2020 organised by The American college, Madurai, Tamilnadu.
- Participated in webinar on ‘A Pespicious View on Electronic Payments’ on 3 July 2020 organised by The American college, Madurai, Tamilnadu.
- Participated in e-quizz on ‘Advertising’ on 22 July 2020 organised by Govindammal Aditanar College for Women, Tiruchendur, Tamilnadu.
- Participated in e-quizz on ‘Basics of accountancy and commerce’ on 25.7.2020 organised by Arulmigu Kalasalingam College of Arts and Science, Krishnankoil, Tamilnadu.
- Participated in e-quizz on ‘Women’s excellence’ on 26 July 2020 organised by Women Grievance Redressal Cell of Govt. First Grade College in Collaboration with UGC-New Delhi
- Participated in e-quizz on ‘Intellectual Property Rights (IPR)’ on 18 July 2020 organised by Dhanwate National College, Nagpur.
- Participated in e-quizz on ‘Covid 19 Pandemic General Awareness Quiz’ on 10 April 2020 organised by RISE, Chandigarh Group of Colleges, Mohali.

TRAINING PROGRAMME ATTENDED

1. Undergone 'Leadership Training Programme from 02.05.2018 to 05.05.2018 at Crescent College, Recognised and sponsored by MHRD, New Delhi.
2. Undergone 'Training Course for Trainers in Soft Skills', from 19.05.2008 to 24.05.2008 at Aluva, Kerala, Organized by Institute for Quality in Higher Education (A unit of All India Association for Christian Higher Education (AIACHE), New Delhi.)
2. Undergone 'Rover Scout Leader Basic Training' from 05-04-1999 to 14-4-1999 at The Retreat, Yercaud, Organised by The Bharat Scouts & Guides, Chennai, Tamilnadu.
9. Undergone 'SAFARI [Social Analysis for Action, Reflection and Involvement] from 06-06-2000 to 13-06-2000 at Sacred Heart College, Tirupattur, Tamilnadu.

PROJECTS DONE

1. M. Phil. dissertation titled 'A Comparative study on the Financial Performance of SBI and ICICI' during 2005-2006
2. M.B.A. dissertation titled 'A Study on Job Satisfaction of Doctors at Government Rajaji Hospital, Madurai' during 2011-2012
3. Ph.D. dissertation titled 'A Study on Occupational Stress among Teachers of Arts and Science Colleges in Madurai District with Special Reference to Self-Financing Stream' at work.

M COM. PROJECTS GUIDED

1. Project titled 'A study on Customers' Utility towards Airtel Services in Madurai City' by P.Thenmalar during 2008-2009.
2. Project titled 'A Study on Job Satisfaction of Employees in Madura Coats Pvt. Ltd., Madurai' by M.Jeevantham during 2009-2010.
3. Project titled 'A Study on Customers Utility towards Sony Ericsson Mobile in Madurai City' by P.Mahalakshmi during 2009-2010.
4. Project titled 'A Study on Customers' Preference towards Samsung Television in Madurai City' by S.Sevugamoorthy during 2009-2010.
5. Project titled 'A Study on Customers' Loyalty towards ITC Products with Special Reference to Personal Care Products in Madurai City' by P.S.Anitha during 2011-2012.
6. Project titled 'A Study on Job Satisfaction of Employee's of State Bank of India in Madurai City' by M.K.Ragavi during 2011-2012.

7. Project titled 'A Study on Socio-Economic status of Workers in Wood Plaining Industry in Sivagasi' by Rajeev Gandhi during 2012-2013.
8. Project titled 'A Study on Problems faced by Self Help Groups in Marketing their Products' by Angaleeswari during 2012-2013.
9. Project titled 'A Study on Stress among College Girls in Madurai City' by Anit Maria Lucia during 2013-14.
10. Project titled 'A Study on Uses of Facebook among college students in Madurai City' by Prasanth during 2013-14.

QUESTION PAPER SETTER AND ADDITIONAL/EXTERNAL EXAMINER

1. Additional Examiner for B.Com Degree Examinations of Madurai Kamaraj University, Madurai since 2006.
2. Question Paper Setter and External Examiner for B.Com Degree Examinations of Madura College, Madurai.
3. Question Paper Setter and External Examiner for B.Com Degree Examinations of Saraswathi Narayanan College, Perungudi, Madurai.
4. External Examiner for B.Com Degree Examinations of Sri Vellaichamy Nadar College, Nagamalai Pudukottai, Madurai.
5. Question Paper Setter and External Examiner for B.Com Degree Examinations of Yadava Cone Womens College, Madurai.
6. External Examiner for B.Com Degree Examinations of Yadava College, Madurai.
7. Question Paper setter for B.Com./B.Com. Banking Management Degree Examinations of Meenakshi College for Women (Autonomous), Kodambakkam, Chennai during April, 2012.
8. External Examiner for B.Com Degree Examinations of Meenakshi Government Arts College for Women, Madurai.
9. External Examiner for B.Com Degree Examinations at Senthil Kumara Nadar College, Virudunagar, Tamilnadu.
10. Question Paper setter for B.A & B.Com.Degree Examinations at Dr.G.R.Damodaran College of Science, Coimbatore, Tamilnadu during November 2018.

COMMENDATIONS

1. Commendation from The President, Chartered Practicing Accountants (CPA), Papua New Guinea for good conduct of classes
2. Commendation from a student of the Office of Finance of Papua New Guinea for good teaching of a subject 'Global Marketing'.

REFERENCES

Reference 1:

Dr. A.Martin David M.Com., M.Phil., Ph.D.,
Head, Department of Commerce & Controller of Examinations,
The American College,
Madurai – 625002
Mobile: 9443919007
E-mail: amartindavid@yahoo.com

Reference 2:

Dr.M.Davamani Christoher M.Sc., M.Phil., Ph.D., Ph.D.,
Principal,
The American College,
Madurai – 625002
Mobile: 9894114455
E-mail: christoher.md@gmail.com

ADDRESS FOR COMMUNICATION

A. Hilary Joseph,
S/o Mr.SSK.Amalraj,
Amalarul Illam,
Old No: 60B-3, New No: 48,
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I hereby declare that all the above statements are true and correct to the best of my knowledge and belief.

Yours Faithfully,

(Dr.A.HILARY JOSEPH)