

## BIO DATA

Name (in Block letters) : DR.S.TEPHILLAH VASANTHAM

Department : BUSINESS ADMINISTRATION  
(MAIN CAMPUS)

Date of Joining : 18.7.2022

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### Academic Qualifications

Examination	Subject(s)	Name of the Board/ University	Year of Passing	% of marks obtained	Division/Class/ Grade
B.Sc.	Bio. Technology	Madurai Kamaraj University	2009	73	FIRST CLASS
MBA	Management	Madurai Kamaraj University	2011	79	FIRST CLASS
M.Sc Psychology	Psychology	Tamil Nadu Open University		72	FIRST CLASS
M.Phil	Management	Techno Global University	2013	77	FIRST CLASS
MA	Labour Management	Madurai Kamaraj University	2014	74	FIRST CLASS
MA	English	Mother Teresa Womens University	2021	73	FIRST CLASS

<b>PGDCA</b>	<b>Computer Application</b>	<b>CCI</b>	<b>2014</b>	<b>81</b>	<b>FIRST CLASS</b>
<b>PGDFM</b>	<b>Financial Management</b>		<b>2015</b>	<b>85</b>	<b>FIRST CLASS</b>
<b>PGDHM</b>	<b>Hospital Management</b>	<b>MKU</b>	<b>2015</b>	<b>87</b>	<b>FIRST CLASS</b>
<b>Diplomo in Sales and Management</b>	<b>-----</b>	<b>NILEM</b>	<b>2015</b>	<b>80</b>	<b>FIRST CLASS</b>
<b>Ph.D</b>	<b>Management</b>	<b>Mother Teresa Womens University</b>	<b>2020</b>	<b>-----</b>	<b>Highly commendable thesis</b>
<b>Post Doc</b>	<b>Management</b>	<b>Srinivas University</b>	<b>2021</b>	<b>----</b>	<b>NIL</b>

### Research Degree

<b>Degrees</b>	<b>Title</b>	<b>Date and year of award</b>	<b>University</b>
<b>M.Phil</b>		<b>2013</b>	<b>Techno Global university</b>
<b>Ph.D</b>	<b>Retention of faculty in post graduate courses of self financing Institutions in Madurai District-An Analysis</b>	<b>August 2020</b>	<b>Mother Teresa Women's University</b>
<b>Post Doctoral</b>	<b>Retention of faculty in post graduate courses of self financing Institutions in Tamil Nadu-An Analysis</b>	<b>September 2022</b>	<b>Srinivas University, Mangalore</b>

### Experience Gained

- i. Teaching Experience in The American College as on 31/10/2023  
6.5 Years (July 1, 2014 to April 30 2019 and from July 18,2022 till Date)**
- ii. Teaching Experience in other Institution:  
Mepco Schlenk Engineering College (1 year)**
- iii. Other Experience:  
Human Resource officer in AR Industries Madurai**

**Fields of Specification:**

(a) Human Resource Management, Marketing, Labour laws

(b) Systems, Emotional intelligence, work place counselling

**Research Activities****Seminar/Conference/Workshop/ FDP Details:**

<b>Name of the Seminar / Conference / Workshop / FDP</b>	<b>Name of the Institution conducted</b>	<b>From – To (mention date)</b>	<b>Organised/Participated/ Paper Presented/Acted as Resource Person</b>
<b>National conference on D2D Digitalization on Demonetization</b>	<b>KCS Kasi Nadar College of Arts and Science, Chennai</b>	<b>February 22,2018</b>	<b>Participated and presented paper on the title Marketing through advertising with social reference to demonetization</b>
<b>National conference on D2D Digitalization on Demonetization</b>	<b>KCS Kasi Nadar College of Arts and Science, Chennai</b>	<b>February 22,2018</b>	<b>Participated and presented paper on the title An overview on Demonetization on Entrepreneurial Development</b>
<b>third International conference on Managing human Resources at workplace</b>	<b>SDMIMD, Mysore</b>	<b>December 5,6 2014</b>	<b>Participated and presented paper</b>
<b>FDP</b>	<b>Entrepreneurship Development Cell, Anna University, Madurai</b>	<b>July 10 to July 23,2014</b>	<b>Participated</b>
<b>Panel Discussion on Union Budget 2014 to 2015</b>	<b>Economics Department, The American College</b>	<b>July 21,2014</b>	<b>Participated</b>
<b>UGC sponsored National seminar on current scenario in Business Management and Technology</b>	<b>Department of Rural Industries and Development, Gandhigram University</b>	<b>December 9,2015</b>	<b>Presented a paper on “Importance of emotional intelligence”</b>

<b>National seminar on Women Empowerment and Globalization</b>	<b>Women empowerment and globalization opportunities and challenges</b>	<b>January 22,2015</b>	<b>Participated and presented paper</b>
<b>International conference on Paradigm shifts in Management, Technology and Social Sciences</b>	<b>Indian Academicians and Researchers Association, Udaipur</b>	<b>January 17,2015</b>	<b>Participated and presented paper</b>
<b>Seminar on Accreditation and quality Management in Library Services: NAAC and NBA Parameters</b>	<b>Academic Library Association</b>	<b>April 2,2016</b>	<b>Participated</b>
<b>National conference on Commercialized language and Artistic business CLAB 17</b>	<b>Department of commerce and English at Loyola College of Arts and Science, Nammakal</b>	<b>March 8,2017</b>	<b>Participated and presented paper on topic ‘characteristics of Management information system’</b>
<b>National conference on Commercialized language and Artistic business CLAB 17</b>	<b>Department of commerce and English at Loyola College of Arts and Science, Nammakal</b>	<b>March 8,2017</b>	<b>Participated and presented paper on topic ‘Green Management’</b>
<b>National conference on Commercialized language and Artistic business CLAB 17</b>	<b>Department of commerce and English at Loyola College of Arts and Science, Nammakal</b>	<b>March 8,2017</b>	<b>Participated and presented paper on topic’ An overview on customer relationship management’</b>
<b>National conference on Strategies of quality initiatives, Enhancement and sustenance in Higher education</b>	<b>IQAC, The American College</b>	<b>February 21 and 22,2017</b>	<b>Participated</b>
<b>National conference on “Prospects of micro, small and</b>	<b>Department of Commerce, The American College</b>	<b>February,2018</b>	<b>Participated and presented paper on problems of small scale industries in India</b>

<b>medium enterprises in Indian scenario</b>			
<b>National online workshop on Research ethics and identifying predatory and cloned journals in publications</b>	<b>Indian institute of management and Commerce</b>	<b>November 25,2022</b>	<b>Participated alone</b>
<b>National level seminar on impact of GST on small and medium scale industries</b>	<b>Department of BBA, SVN college, Madurai</b>	<b>December 22,2017</b>	<b>Participation and presented paper on the topic ‘GST and Banking Industry</b>
<b>National level seminar on impact of GST on small and medium scale industries</b>	<b>Department of BBA,SVN college, Madurai</b>	<b>December 22,2017</b>	<b>Participation and presented paper on the topic ‘GST and Banking Industry</b>
<b>National seminar on Total quality management</b>	<b>Department of BBA, Sri Meenakshi Government Arts college for women</b>	<b>February 23 and 24,2017</b>	<b>Presented paper titled” contribution of society towards quality enhancement in higher education”</b>
<b>National seminar on Total quality management</b>	<b>Department of BBA, Sri Meenakshi Government Arts college for women</b>	<b>February 23 and 24,2017</b>	<b>Presented a paper titled ‘students in quality enhancement program’</b>
<b>National seminar on Total quality management</b>	<b>Department of BBA, Sri Meenakshi Government Arts college for women</b>	<b>February 23 and 24,2017</b>	<b>Presented paper titled” Role of Technology in Quality enhancement in Higher education’</b>
<b>National seminar on Total quality management</b>	<b>Department of BBA, Sri Meenakshi Government Arts college for women</b>	<b>February 23 and 24,2017</b>	<b>Presented paper titled” Role of Faculty in quality enhancement in higher education”</b>
<b>Second International conference on Business Management and Technology in New Normal</b>	<b>Lead college of Management, Kerala</b>	<b>December 17 and 18,2021</b>	<b>Presented a paper on the topic” An overview of competency mapping”</b>
<b>One day workshop on Introduction to</b>	<b>Mandsaur university</b>	<b>April 23,2021</b>	<b>participated</b>

natural language processing			
National online workshop on New emerging challenges for disaster risk reduction new strategies and 15 <sup>th</sup> finance commission	National institute of disaster management	April 28 to April 30,2021	participated
National webinar on new education policy with reference to teacher education	Kashibhai Navale college of education and Training	May 8,2021	participated
FDP on Tools and Technologies on online teaching and assessment	Santan dharma college, Ambala	October 25 to 29,2021	participated
8 <sup>th</sup> International conference on Business Research	SRM, Chennai	December 1 and 2,2021	participated
National Research online workshop on How to write and publish	Truba group of institutes	May 6,7,2021	participated
Work life balance on professional success	Shasunjain College for women	November 9 to 16,2021	participated
1 week National level workshop on research methodology techniques and tools	Government model science College, REWA	November 1 to 7,2021	participated
National level workshop on research Methodology	Dwarka cOllege, Chennai	November 15 to 18,2021	participated
National seminar on Supervised learning methods	Dr.MGR Educational and research institute	May 14,2021	participated
International workshop on SPSS	Global Institute of social sciences	November	
International conference on	Rajiv Gandhi university	November 15 and 16,2021	participated

<b>media education and NEP 2020</b>			
<b>National Education summit on national education policy a road map of transforming education system</b>	<b>Oriental college of Technology</b>	<b>May 5 to May 12,2021</b>	<b>participated</b>

<b>National level FDP on Entrepreneurship development and opportunities</b>	<b>National Institute of Technology, Sikkim</b>	<b>March 23 to 27,2022</b>	<b>participated</b>
<b>National level webinar on Hypothesis building and testing on a structural equation approach</b>	<b>Manipal academy of higher education</b>	<b>November 10,2021</b>	<b>participated</b>
<b>National workshop on research and plagiarism</b>	<b>Government PG college, Ujjain</b>	<b>September 18,2021</b>	<b>participated</b>
<b>International conference on Recontextualizing Entrepreneurship and business for future</b>	<b>Christ nagar college, Trivandrum</b>	<b>October 29 and 30,2021</b>	<b>participated</b>
<b>National webinar on Advent of cryptocurrencies</b>	<b>PB Siddhartha college of Arts and science</b>	<b>November 9,2021</b>	<b>participated</b>
<b>2 weeks international FDP</b>	<b>Transforming higher education institution by special minds</b>	<b>October 9 to 22,2021</b>	<b>participated</b>
<b>National webinar on Right to information as tool to eradicate corruption</b>	<b>Jain university</b>	<b>October 31,2021</b>	<b>participated</b>
<b>Workshop on Globalization from Industry perspective-</b>	<b>Department of MBA, Mepco Schlenk Engineering college, Sivakasi</b>	<b>April 30,2022</b>	<b>Participated</b>

<b>challenges and opportunities</b>			
<b>One week FDP on research Methodology</b>	<b>Kamala nehru Vidyalaya college, Nagpur</b>	<b>May 2 to May 7,2022</b>	<b>Participated</b>

<b>Two days National online FDP on Plagiarism in Academic research and Author Identifiers</b>	<b>Indian Institute of Management and commerce</b>	<b>April 11 to 14,2022</b>	<b>Participated</b>
<b>International conference on Managing trends technology economics tourism and social sciences</b>	<b>Gandhi global business studies</b>	<b>March 25 and 26,2022</b>	<b>Participated and presented paper on “Marketing Analysis of KFC with special reference to HOFSTEDE model</b>
<b>Workshop on Adoption of Technological changes</b>	<b>MBA Department,Mepco Schlenk Engineering college,Sivakasi</b>	<b>February 25,2022</b>	<b>Participated</b>
<b>2 weeks International FDP on Teaching Efficacy</b>	<b>St.Josephuniversity,Nagaland</b>	<b>February 14 to 21 and February 21 to 27,2022</b>	<b>Participated</b>
<b>Participated in National seminar on “Financial empowerment through wealth creation</b>	<b>Maharaja agrasaen institute of technology</b>	<b>February 16,2022</b>	<b>participated</b>
<b>Participated in one day national seminar on role of government and administration in the covid 19 pandemic crisis</b>	<b>Yeshwantrao Chavan arts,commerce and science college,beed</b>	<b>February 15,2022</b>	<b>participated</b>
<b>National Research conclave on scaling</b>	<b>Jain centre of Management studies</b>	<b>April 26 to April 30,2022</b>	<b>participation</b>

<b>techniques and data analysis using Excel and SPSS</b>			
<b>National webinar on Academic writing skills and development</b>	<b>Balani infotech noida</b>	<b>September 22,2023</b>	<b>participated</b>
<b>National webinar on Financial wellness program</b>	<b>Department of commerce accounting and finance,patrician college</b>	<b>October 10,2023</b>	<b>participated</b>

<b>National webinar on Academic writing skills and development</b>	<b>Balani infotech noida</b>	<b>July 25,2023</b>	<b>participated</b>
<b>Seminar on Ai/ML in real world</b>	<b>Dr.RC Roy Polytechnic college</b>	<b>August 28,2023</b>	<b>participated</b>
<b>National online webinar on National Education policy 2020 building india with futuristic vision</b>	<b>Jaikrinti Arts senior college</b>	<b>August 18,2023</b>	<b>participated</b>
<b>National conference on Artificial intelligence</b>	<b>IOT Academy</b>	<b>August 18,2023</b>	<b>participated</b>
<b>One week international FDP in Applicability in mathematical sciences</b>	<b>Sathyabama institute of technology</b>	<b>August 7 to 12,2023</b>	<b>participated</b>
<b>2 days national level FDP on Fundamentals of Research</b>	<b>IOT Academy</b>	<b>August 3 and 4,2023</b>	<b>participated</b>
<b>5 days International online FDP on outcome based education</b>	<b>Dr.MGR Educational and research institute</b>	<b>June 5 to June 9,2023</b>	<b>participated</b>
<b>National seminar on Financial empowerment</b>	<b>Mandre college of commerce and management</b>	<b>February 27,2023</b>	<b>participated</b>

through wealth creation			
International conference on New management trends changes business leadership and challenges	Christ college	February 23 to 27,2023	Presented paper
National webinar on Research paper publication in scopus journals	St.Francis De Sales college	February 11,2023	participated

National webinar on Detecting fake and cloned journals	St.Francis De sales college	January 28,2023	participated
International webinar on Artificial intelligence in Human Resource	Saradha Gangadharan college	December 17,2023	participated
International conference on Emerging trends and perspectives disrupting the business landscape	IASMS	January 12,2023	Presented paper
Workshop on IPR	NIPAM	January 4,2023	participated
National webinar on Fund raising and wealth management for start ups	Sanketika technical campus	November 9,2022	participated
Workshop on IPR	NIPAM	November 16,2022	participated
3 days National workshop on How to write research papers	Hilearn education institute	November 18 to November 20,2022	participated
Seminar on Teacher Development	Education first	October 20 to November 24,2022	participated
National seminar on identifying	IIMC	January 25,2022	participated

<b>predatory and cloned journals</b>			
<b>3 days international conference on contemporary issues in management and business</b>	<b>ICCIBM</b>	<b>February 21 to 25,2022</b>	<b>Presented</b>
<b>5 days on FDP by SRM College on IPR</b>	<b>Skill slate Academy</b>	<b>February 14 to February 18,2022</b>	<b>presented</b>

<b>International seminar on Employee engagement under uncertainty</b>	<b>Firebird institute of research and management</b>	<b>February 5,2022</b>	<b>participation</b>
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**Research Publications:**

<b>Title of the Paper / Book Chapter / Book</b>	<b>Name of the Journal / Publisher (with month, year)</b>	<b>UGC care list / Web of Science / SCOPUS / PubMed</b>	<b>ISSN/ISBN</b>
<b>A Good organizational climate paves way for employee retention</b>	<b>Journal of dynamical research and advanced control systems JARDCS</b>	<b>SCOPUS</b>	<b>ISSN 1943-023X</b>
<b>Assessing the impact of Artificial intelligence and cloud computing on supply chain management and communication during covid 19</b>	<b>Vidyabharti international interdisciplinary research journal</b>	<b>SCOPUS</b>	<b>ISSN 2319-4979</b>
<b>An overview on significance of employee retention</b>	<b>International journal of innovative Technology and exploring</b>	<b>SCOPUS</b>	<b>ISSN 2278-3075</b>

<b>An overview on significance of employee Retention</b>	<b>International Journal of Engineering and Technology</b>	<b>SCOPUS</b>	<b>ISSN 2249-8958</b>
<b>Investigation of block chain Technology based on Digital management system with Data mining Technology for green marketing</b>	<b>Second international conference on Advance computing and innovative technologies in Engineering</b>	<b>IEEE,SCOPUS</b>	
<b>An overview on supply chain Management</b>	<b>International Journal of Management</b>	<b>SCOPUS</b>	<b>ISSN 0976-6502</b>
<b>Retailers satisfaction and product movement of maggi noodles in Tenkasi</b>	<b>Asian Journal of basic science and research</b>	<b>ELSEVIER</b>	<b>ISSN 2582-5267</b>
<b>Analyze the Market potential of wizerlds product in Sivakasi</b>	<b>EPRA International Journal of Research and Development</b>	<b>ELSEVIER</b>	<b>ISSN 2455-7838</b>
<b>REPORT ON RETAILERS AND MECHANICS PREFERENCE FOR TVS EURO GRIP IN MADURAI AND VIRUDHUNAGAR DISTRICT</b>	<b>EPRA International Journal of Environmental economics and Educational Management</b>	<b>ELSEVIER</b>	<b>ISSN 2348-814X</b>
<b>RETAILERS PREFERENCE TOWARDS VARIOUS DIESEL ENGINE TESTING MACHINE IN INDIA</b>	<b>EPRA International Journal of Environmental economics and Educational Management</b>	<b>ELSEVIER</b>	<b>ISSN 2347-4378</b>
<b>Importance of HR Audit</b>	<b>International Journal of Management</b>	<b>ELSEVIER</b>	<b>ISSN 2515-2520</b>

<b>Retailers preference on various brands of fairness cream in Virudhunagar District</b>	<b>Irish interdisciplinary journal of science and research</b>	<b>ELSEVIER</b>	<b>ISSN 2582-3981</b>
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<b>A systematic review on various factors influencing employee Retention</b>	<b>Asian journal of applied science and technology</b>	<b>ISSN 2456-883X</b>
<b>A systematic review on importance of employee turnover with special reference to turnover strategies</b>	<b>Irish interdisciplinary journal of science and research</b>	<b>ISSN 2582-3981</b>
<b>Retailers preference towards various brands of shampoo in Sivakasi</b>	<b>Asian journal of applied science and technology</b>	<b>ISSN 2456-883X</b>
<b>Retailers outlook on MensDeodrant in Virudhunagar District</b>	<b>Middle east journal of applied science and technology</b>	
<b>Impact of customer services on sales and factors influencing customer service</b>	<b>Madhya Pradesh Journal of social sciences</b>	<b>ISSN 0973-855X</b>
<b>Importance of Business ethics</b>	<b>Infokara Research</b>	<b>ISSN 1021-9056</b>
<b>An overview on Employee satisfaction</b>	<b>Journal of information and computational science</b>	<b>ISSN 1548-7741</b>
<b>Retention of faculty in post graduate courses of employees of self financing institutions in Tamil Nadu-An Analysis</b>	<b>Rabindra Bharti University Journal of Economics</b>	<b>ISSN 0975-802X</b>

<b>Importance of Education 4 in 21<sup>st</sup> century</b>	<b>Journal of contemporary education research and innovations</b>	<b>ISSN 2249-9636,Vol.11,No.2,pp.17-22, April 2021</b>
<b>Role of women in Business</b>	<b>Drive women to thrive science technology commerce and humanities</b>	<b>ISSN 2455-1511</b>
<b>Importance of various factors influencing job satisfaction</b>	<b>International journal of engineering technology research and management</b>	<b>ISSN 2456-9348 Vol 5,issues 05,May 2021</b>
<b>An overview on Entrepreneurship</b>	<b>International conference on creation of self reliant entrepreneurs in the fourth industrial evolution era</b>	<b>ISBN 978-81-951626-8-0</b>
<b>Impact of customer services on sales and factors influencing customer service</b>	<b>Madhya Pradesh Journal of social sciences</b>	<b>ISSN 0973-855X</b>
<b>Need for Green resource Management with special reference to Green performance management</b>	<b>Business Transformation through innovation</b>	<b>ISBN 978-93-91274-38-2</b>
<b>Retailers preference towards milk brands with special reference to Erode District</b>	<b>International Research journal of modernization in Engineering technology and sciences</b>	<b>E ISSN 2582-5208</b>
<b>An overview on Artificial intelligence in Human resource Management</b>	<b>ICT Academy,ICABAIT 2021</b>	<b>ISBN 978-93-92032-06-6</b>
<b>Impact of Covid 19 on Environment</b>	<b>Kd publications</b>	<b>ISBN 978-93-90847-57-0</b>

<b>Entrepreneurship with special reference to women entrepreneurship</b>	<b>First international conference on Youth and entrepreneurship development</b>	<b>ISBN 978-93-5593-659-2</b>

<b>Teaching strategy using blooms taxonomy</b>	<b>"Defining, Designing and Developing Learning Outcomes - based Curriculum Framework in Arts &amp; Science Colleges"</b>	<b>ISBN 978-93-5578-229-8</b>
<b>Redefining the management practices on covid 19</b>	<b>National conference by Kristu Jeyanthi college</b>	<b>ISBN 978-81949292-3-9-2</b>
<b>“Employee engagement – an Overview” Dynamics of Commerce and Management,</b>		<b>ISBN: 978-93-83241-43-9.,2014</b>
<b>“Absenteeism in the Work Place is a Problem for the Managers” Dynamics of Commerce and Management, 2014</b>		<b>ISBN: 978-93-83241-43-9.</b>
<b>“Factors influencing Employee Retention”</b>	<b>Emerging paradigms in management research, Shanlax publications</b>	<b>ISBN: 978- 93-80686-96-7.</b>
<b>“Employee Retention Strategies”,</b>	<b>Golden Resarch Thoughts</b>	<b>ISSN: 2231-5063.</b>
<b>Employee Absenteeism – an Overview”</b>	<b>Golden Research Thoughts</b>	<b>. ISSN: 2231-5063.</b>

<b>“Work Life Balance –An overview</b>	<b>IJRMSS</b>	
<b>“Performance Appraisal – an unavoidable Human Resource</b>	<b>IJESIT</b>	<b>ISSN: 2319-5967.</b>
<b>“Organizational Climate –</b>	<b>IJOSR</b>	<b>ISSN: 2278-8271.</b>

<b>Employee Satisfaction – an Overview”</b>	<b>Global Journal for research analysis</b>	<b>ISSN: 2277-8160.</b>
<b>“Employee Motivation and Methods to Improve Employee Motivation”</b>	<b>Tactful Management Research Journal</b>	<b>ISSN: 2319-7943.</b>
<b>“Methods to improve Talent Management Process</b>	<b>IJAME</b>	<b>ISSN 2278-3369</b>
<b>“Strategies Implemented to Retain Employees”</b>	<b>IJAME</b>	<b>ISSN 2278-3369</b>
<b>“Factors Affecting Job Satisfaction</b>	<b>Indian streams Research journal</b>	<b>ISSN: 2230-7850.</b>
<b>“Methods of Competency Mapping”</b>	<b>Primax International Journal of Human Resource (PIJHR</b>	<b>ISSN: 2321-3604.</b>
<b>Factors Affecting Employee Morale and Strategies Adopted to Build High Employee Morale</b>	<b>Primax International Journal of Human Resource (PIJHR</b>	<b>ISSN: 2321-3604.</b>
<b>Training Methods – An Overview”,</b>	<b>Review of research journal</b>	<b>ISSN: 2249-894x.</b>
<b>Causes of Employee Turnover</b>	<b>e-Library Science and Research Journal</b>	<b>ISSN: 2319-8435.</b>

<b>Performance appraisal in Organizations</b>	<b>International Journal of Multidisciplinary Research in Social and Management Sciences,</b>	<b>ISSN: 2320- 8236.</b>
<b>Advantages of Management information system</b>	<b>International Journals Research in Management and Social Science</b>	<b>ISSN 2322 -0899.</b>

<b>Decision Making in Management</b>	<b>Cognitive Discourse International Multi-disciplinary Journals</b>	<b>ISSN 2347-5692.</b>
<b>Benefits of human Resource Development</b>	<b>International Journal of Research in Economics and Social Sciences</b>	<b>ISSN 2249 -7382</b>
<b>Importance of Employee Development</b>	<b>Research and Review</b>	<b>ISSN 2249 -7196.</b>
<b>Effective Decision making in Management</b>	<b>International Journal of Application or Innovation in Engineering and Management,</b>	<b>ISSN 2319 – 4847.</b>
<b>Cross Cultural Management an one view</b>	<b>International Journals of Research in Management and Business Studies</b>	<b>ISSN 2348 – 6503.</b>
<b>Emotional Intelligence – An over view</b>	<b>International Journals of Engineering and Science Research</b>	<b>ISSN 2277 – 2685.</b>
<b>Strategic Management – An Overview</b>	<b>International Journal in commerce, It and Social Science</b>	<b>ISSN : 2394 -5702.</b>
<b>Importance of Feedback</b>	<b>Excel International Journals of Multidisciplinary</b>	<b>ISSN 249 -8834.</b>

	<b>Management Studies,</b>	
<b>Employee Morale and employee Retention</b>	<b>IPASJI International Journals of Management</b>	<b>ISSN 2321 -645.</b>
<b>Employee Retention – A very important factors in every Organization</b>	<b>International Journals of Business Economics and Management Research</b>	<b>ISSN 2229-4848.</b>
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**Membership in Professional Body:**

<b>S.No</b>	<b>Details (Enclose copies of relevant certificates/documents)</b>
<b>1</b>	<b>Professional Member of Institute of engineering research and publication  (Membership id no: PM96135278)</b>
<b>1</b>	<b>Life Member of National Institute of Personnel Management</b>

**Declaration**

**I declare that the information provided above is as per records and to the best of my knowledge.**

**S.Tephillah Vasantham**  
**Signature**